



## Seeking Volunteer Board Members

We are looking for new Board members to guide our work in the spirit of community. This Board recruitment process is an exciting time for our organization! We recognize that a healthy and biodiverse watershed is only possible when supported by a diversity of individuals and communities working together.

Ideal candidates will complement the strengths of the existing Directors and will be integral to achieving the goals outlined in our Strategic Plan and the [Equity Action Plan](#).

### ***We seek individuals with:***

1. Dedication to an equitable, diverse and inclusive future within the watershed. We especially seek Individuals with demonstrated commitment, experience and training in these areas.
2. A passion about preserving nature and helping the communities connect with and appreciate natural areas in the watershed.
3. An array of experiences and skills, especially in areas such as real estate to help the council locate a permanent office facility; media and communications; and/or fundraising.
4. Community connections throughout the watershed, especially upper watershed residents and landowners; Black, Indigenous and Persons of Color (BIPOC); culturally diverse communities; agriculture; and the business community.

### ***Council Information***

Johnson Creek Watershed Council (JCWC) is an environmental nonprofit established in 1995 by community members committed to restoring Johnson Creek, a vibrant creek with many challenges. Our mission is to promote restoration and stewardship of a healthy Johnson Creek Watershed through sound science and community engagement. The JCWC community is large and diverse. In 2017, nearly 2400 volunteer sign-ups gave more than 10,000 hours of their time and planted almost 25,000 native trees and shrubs thanks to their commitment.

Activities and programs we use to reach our goals include:

Restoring and replanting wetlands and streamside forests	Removing fish passage barriers
Hosting trash clean-ups	Monitoring stream health
Supporting research projects	Hosting interns
Coordinating wildlife surveys and eco-blitzes, and hosting guided bird and plant walks	Planning Science Talks and Science in the Park family events
Hosting bilingual nature events	Leading watershed bike tours

The Council has seven full and part time staff positions, led by an Executive Director who reports to the Board of Directors. Our operating budget ranges from \$500,000 to \$700,000 depending on the number of major projects in a year.

### ***How the board works***

The JCWC Board of Directors consists of approximately twelve voting volunteer Directors and six non-voting Jurisdictional Representatives. The full Board of Directors meets six to eight times a year. One of the meetings is a full day retreat. Directors serve up to four two-year terms. Directors serve in a volunteer capacity and do not receive financial compensation.

Every year the following officers are elected from among board members: Chair, Vice Chair, Secretary, and Treasurer. Committees are also created and meet as needed. Each Director is expected to serve on at least two committees. Current committees include Executive, Fundraising, Land Use, Governance, Real Estate, Community Inclusion, Interjurisdictional, Outreach, and Facilities.

In addition to Board meetings and committee work, Directors assist in fundraising efforts, attend key council events, and on occasion may work on special projects. A reasonable estimate of the time commitment to serve on the Board is approximately sixty hours per year.

### ***How to Apply***

Please contact the current Board Chair, Melanie Klym, at [chair@jwc.org](mailto:chair@jwc.org) to discuss your interest. Please send the information below and we'll set up a time to meet and discuss your experience and interests further. This information will be reviewed throughout winter of 2019, and we will extend invitations to join the Board in May, 2019.

### ***Application Questions***

1. Name, Address, Phone Number:
2. What has been your relationship with the Council to date?
3. Why do you want to serve on the Board?
4. What experience do you have working with communities of color and/or historically underserved communities?
5. What do you hope for from Board service?